

| INSTRUMENT TITLE: Untitled (Aubé & Rousseau 2005) | |
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| Authors (date) | Aubé & Rousseau (2005) |
| Purpose | To assess the relationships between team goal commitment and three criteria of team effectiveness (i.e., team performance, quality of group experience, and team viability). |
| Instrument Characteristics | |
| Type of instrument | Survey |
| Total number of items | 15 |
| Setting | Non-Health Care or Unspecified |
| Target respondent | Employees, Managers |
| Degree of adaptation needed for primary care | No adaptation required |
| Mediator Constructs (# of items) | <i>Specific items</i> |
| <i>Cognitive Domain</i> | |
| Sense-making (n=0) | |
| Continuous learning (n=0) | |
| Shared explicit goals and accountability (n=3) | TP1, TP2, TP3 |
| Evolving mental models of roles (n=0) | |
| <i>Affective/Relational Domain</i> | |
| Trust (n=0) | |
| Respectful interaction (n=5) | QGE2, QGE3, SB3, SB4, SB5 |
| Heedful inter-relating (n=3) | SB1, SB2, TV3 |
| Commitment (n=1) | TV4 |
| <i>Behavioral Domain</i> | |
| Communication (n=0) | |
| Adaptable to context and needs, improvisation (n=1) | TV1 |
| Conflict resolution (n=1) | TV2 |
| <i>Leadership Domain</i> | |
| Leadership (n=0) | |
| Psychometrics, Development and Testing | |
| Reliability | Internal consistency: Cronbach's α range 0.78 to 0.96. Inter-rater (within group): r range 0.72 to 0.83. |
| Validity | |

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| Factor analysis | |
| Other development and testing methods | Regression analyses. |
| Abstracts and Citation | |
| Instrument citation | Aubé, Caroline, and Vincent Rousseau. "Team Goal Commitment and Team Effectiveness: The Role of Task Interdependence and Supportive Behaviors." <i>Group Dynamics: Theory, Research, and Practice</i> . 2005;9(3):189. |
| PubMed abstract or instrument link | N/A |
| Link to articles citing instrument | Link to articles citing instrument |