

<b>INSTRUMENT TITLE: Untitled (Doolen et al 2003)</b>	
<b>Authors (date)</b>	Doolen et al (2003)
<b>Purpose</b>	To provide team-level assessments of nine organizational context variables, team processes, and team member satisfaction.
<b>Instrument Characteristics</b>	
<b>Type of instrument</b>	Survey
<b>Total number of items</b>	78
<b>Setting</b>	Non-Health Care or Unspecified
<b>Target respondent</b>	Employees
<b>Degree of adaptation needed for primary care</b>	Minor adaptation required
<b>Mediator Constructs (# of items)</b>	<b><i>Specific items</i></b>
<b><i>Cognitive Domain</i></b>	
<b>Sense-making (n=3)</b>	01, 60, 64
<b>Continuous learning (n=6)</b>	27, 46, 55, 57, 66, 76
<b>Shared explicit goals and accountability (n=15)</b>	04, 07, 13, 17, 18, 21, 30, 34, 36, 37, 38, 47, 53, 60, 73
<b>Evolving mental models of roles (n=2)</b>	63, 38
<b><i>Affective/Relational Domain</i></b>	
<b>Trust (n=1)</b>	3
<b>Respectful interaction (n=1)</b>	33
<b>Heedful inter-relating (n=13)</b>	02, 11, 19, 24, 25, 40, 43, 49, 52, 61, 70, 75, 78
<b>Commitment (n=12)</b>	06, 12, 26, 35, 41, 45, 54, 59, 62, 67, 69, 77
<b><i>Behavioral Domain</i></b>	
<b>Communication (n=8)</b>	09, 10, 22, 42, 48, 51, 71, 72
<b>Adaptable to context and needs, improvisation (n=0)</b>	
<b>Conflict resolution (n=0)</b>	
<b><i>Leadership Domain</i></b>	
<b>Leadership (n=12)</b>	05, 08, 10, 15, 20, 28, 31, 32, 44, 56, 65, 74
<b>Psychometrics, Development and Testing</b>	
<b>Reliability</b>	Internal consistency: scale reliabilities range 0.733 to 0.946.
<b>Validity</b>	
<b>Factor analysis</b>	Yes - separate factor analyses performed; principal axis factor analysis with oblique rotation to determine final factor loading

**INSTRUMENT TITLE: Untitled (Doolen et al 2003)****Other development and testing methods**

Aggregation analysis to determine evidence for aggregating individual-level responses to group-level; path analysis to examine relationships between independent, mediating and dependent variables; regression analyses.

**Abstracts and Citation****Instrument citation**

Doolen TL, Hacker ME, Van Aken EM. The impact of organizational context on work team effectiveness: A study of production team. Eng Manag IEEE Transactions 2003;50(3):285-296.

**PubMed abstract or instrument link**

N/A

**Link to articles citing instrument**

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