

INSTRUMENT TITLE: Untitled (Hoegl & Gemunden 2004)	
Authors (date)	Hoegl & Gemunden (2004)
Purpose	To assess interteam coordination, project commitment, and teamwork in multiteam R&D projects.
Instrument Characteristics	
Type of instrument	Survey
Total number of items	40
Setting	Non-Health Care or Unspecified
Target respondent	Employees
Degree of adaptation needed for primary care	Minor adaptation required
Mediator Constructs (# of items)	<i>Specific items</i>
<i>Cognitive Domain</i>	
Sense-making (n=0)	
Continuous learning (n=1)	MUT 03
Shared explicit goals and accountability (n=3)	CMT 01, EFF 01, MUT 04
Evolving mental models of roles (n=0)	
<i>Affective/Relational Domain</i>	
Trust (n=0)	
Respectful interaction (n=1)	MUT 02
Heedful inter-relating (n=7)	BAL 03, COO 01, COO 02, COO 03, ITC 01, ITC 02, ITC 03
Commitment (n=10)	BAL 01, BAL 02, CMT 02, CMT 03, CMT 04, CMT 05, COH 01, COH 02, EFF 02, EFF 03
<i>Behavioral Domain</i>	
Communication (n=6)	COM 01, COM 02, COM 03, COM 04, COM 05, MUT 03
Adaptable to context and needs, improvisation (n=1)	ITC 05
Conflict resolution (n=2)	ITC 04, MUT 01
<i>Leadership Domain</i>	
Leadership (n=1)	PER 05
Psychometrics, Development and Testing	
Reliability	Internal consistency: Cronbach's α for teamwork quality using 2 to 5 items was 0.70 to 0.89. Cronbach's $\alpha = 0.90, 0.89$ and 0.78 for overall performance, quality, and adherence to budget, respectively; Inter-rater: 0.90, 0.91 and 0.93 for constructs
Validity	

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Factor analysis	Yes - exploratory
Other development and testing methods	Longitudinal, multi-informant design; correlation; multivariate regression analyses.
Abstracts and Citation	
Instrument citation	Hoegl M, Weinkauff K, Gemunden HG. Interteam coordination, project commitment, and teamwork in multiteam R&D projects: A longitudinal study. <i>Org Sci</i> 2004;15(1):38-55.
PubMed abstract or instrument link	N/A
Link to articles citing instrument	Link to articles citing instrument