

INSTRUMENT TITLE: Team Development Measure (TDM)	
Authors (date)	Mahoney & Turkovich (2010)
Purpose	To indicate the degree to which a team possesses and uses components associated with highly effective teamwork (specifically, cohesion, communication, clarity of team roles, and clarity of team goals).
Instrument Characteristics	
Type of instrument	Survey
Total number of items	31
Setting	Non-Health Care or Unspecified
Target respondent	Unspecified
Degree of adaptation needed for primary care	No adaptation required
Mediator Constructs (# of items)	<i>Specific items</i>
<i>Cognitive Domain</i>	
Sense-making (n=0)	
Continuous learning (n=0)	
Shared explicit goals and accountability (n=5)	12, 15, 16, 19, 24
Evolving mental models of roles (n=1)	17
<i>Affective/Relational Domain</i>	
Trust (n=3)	05, 06, 29
Respectful interaction (n=6)	03, 04, 07, 11, 25, 26
Heedful inter-relating (n=1)	27
Commitment (n=3)	14, 18, 20
<i>Behavioral Domain</i>	
Communication (n=5)	01, 02, 09, 10, 28
Adaptable to context and needs, improvisation (n=2)	13, 31
Conflict resolution (n=2)	08, 30
<i>Leadership Domain</i>	
Leadership (n=0)	
Psychometrics, Development and Testing	
Reliability	Internal consistency: overall Cronbach's $\alpha = 0.97$, real person reliability was 0.95 and model reliability was 0.96.
Validity	

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Factor analysis	Yes - exploratory
Other development and testing methods	Rasch analysis
Abstracts and Citation	
Instrument citation	Salem-Schatz S, Ordin D, Mittman B. Guide to the Team Development Measure. 2010; Center for Implementation Practice and Research Support.
PubMed abstract or instrument link	Instrument link
Link to articles citing instrument	N/A