

INSTRUMENT TITLE: Survey of Organizational Attributes for Primary Care (SOAPC)	
Authors (date)	Ohman-Strickland et al (2007)
Purpose	To assess individual team members' perceptions of resources for change, including relationships among practice members, leadership and decision-making approaches, communication, and perception of competing demands in a primary care setting.
Instrument Characteristics	
Type of instrument	Survey
Total number of items	21
Setting	Health Care: Outpatient - Primary Care
Target respondent	Health Care Administrators, Health Care Providers (Unspecified), Physicians, NPs, RNs
Degree of adaptation needed for primary care	No adaptation required
Mediator Constructs (# of items)	Specific items
Cognitive Domain	
Sense-making (n=0)	
Continuous learning (n=6)	05, 06, 12, 19, 20, 21
Shared explicit goals and accountability (n=1)	11
Evolving mental models of roles (n=0)	
Affective/Relational Domain	
Trust (n=0)	
Respectful interaction (n=1)	7
Heedful inter-relating (n=1)	2
Commitment (n=1)	4
Behavioral Domain	
Communication (n=0)	
Adaptable to context and needs, improvisation (n=0)	
Conflict resolution (n=2)	01, 03
Leadership Domain	
Leadership (n=3)	08, 09, 10
Psychometrics, Development and Testing	
Reliability	Internal consistency: Cronbach's α = 0.81, 0.88 and 0.85 for three factors, and 0.73 for fourth factor.

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Validity	
Factor analysis	Yes - unspecified
Other development and testing methods	Items generated from existing instruments and revised items with expert panel; multiple correlation; one-way ANOVA.

Abstracts and Citation

Instrument citation	Ohman-Strickland, PA., et al. Measuring organizational attributes of primary care practices: development of a new instrument. Health Serv Res 2007;42(3):1257-1273.
PubMed abstract or instrument link	PubMed abstract
Link to articles citing instrument	Link to articles citing instrument