

<b>INSTRUMENT TITLE: Teamwork Survey (TWS)</b>	
<b>Authors (date)</b>	Senior & Swailes (2007)
<b>Purpose</b>	To assess levels of teamwork in management teams.
<b>Instrument Characteristics</b>	
<b>Type of instrument</b>	Survey
<b>Total number of items</b>	49
<b>Setting</b>	Non-Health Care or Unspecified
<b>Target respondent</b>	Employees, Managers
<b>Degree of adaptation needed for primary care</b>	Minor adaptation required
<b>Mediator Constructs (# of items)</b>	<b>Specific items</b>
<b>Cognitive Domain</b>	
<b>Sense-making (n=0)</b>	
<b>Continuous learning (n=0)</b>	
<b>Shared explicit goals and accountability (n=9)</b>	11, 15, 32, 39, 40, 43, 45, 46, 49
<b>Evolving mental models of roles (n=3)</b>	47, 48, 49
<b>Affective/Relational Domain</b>	
<b>Trust (n=1)</b>	01,
<b>Respectful interaction (n=12)</b>	02, 03, 04, 05, 07, 08, 09, 13, 18, 22, 26, 42
<b>Heedful inter-relating (n=4)</b>	06, 12, 16, 17
<b>Commitment (n=4)</b>	10, 20, 21, 44
<b>Behavioral Domain</b>	
<b>Communication (n=2)</b>	14, 23
<b>Adaptable to context and needs, improvisation (n=0)</b>	
<b>Conflict resolution (n=1)</b>	19
<b>Leadership Domain</b>	
<b>Leadership (n=13)</b>	24, 28, 29, 30, 21, 32, 33, 34, 35, 36, 37, 38, 41
<b>Psychometrics, Development and Testing</b>	
<b>Reliability</b>	Internal consistency: Cronbach's $\alpha$ for final scales range 0.76 to 0.90.
<b>Validity</b>	Content: previous study; Construct (convergent): comparison with another instrument; Criterion and discriminant: assess correlations between scales range 0.45 to 0.81 ( $p < 0.01$ ), and confirm non-significant correlations between scales and variables.

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<b>Factor analysis</b>	Yes - exploratory
<b>Other development and testing methods</b>	Items generated from interviews; inter-scale correlations.
<b>Abstracts and Citation</b>	
<b>Instrument citation</b>	Senior B, Swailes S. Inside management teams: Developing a teamwork survey instrument. Br J Manage 2007;18(2):138-153.
<b>PubMed abstract or instrument link</b>	N/A
<b>Link to articles citing instrument</b>	<a href="#">Link to articles citing instrument</a>